



International Organization for Migration (IOM)  
Organisation internationale pour les migrations (OIM)  
Organización Internacional para las Migraciones (OIM)

**B u i l d i n g   t h e   C a p a c i t i e s   o f   t h e   M i n i s t r y   o f  
D e f e n c e   o f   B i H   t o   p r o v i d e   s y s t e m a t i c  
s u p p o r t   i n   t h e   r e i n t e g r a t i o n   o f   d i s c h a r g e d  
p e r s o n n e l   i n t o   c i v i l i a n   l i f e   w i t h i n   t h e  
d i s c h a r g e   p r o c e s s**

## **FACT SHEET**

**August 2016**

### **Milestones**

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2012                      Since the organisational structure of the RTCs was changed as of April 2012, and recruitment and transition centres have been incorporated under one centre, team building has become one of the crucial elements that can affect the results of both units.

### **Project Outline**

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Period	N/A
Donors	N/A
Executing Agency	International Organization for Migration (IOM)
Partner(s)	Ministry of Defence

### **Project Description**

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The overall objective of the project was to independently provide systematic support to discharged personnel as an integral part of the discharge process.

The intervention aimed to complement and support NATO efforts by implementing some of those training activities would be implemented alongside and would serve to compliment interventions funded by the UK, US, and NATO. In this context, this intervention has assisted the MoD, through improving capacities to independently monitor and evaluate PERSPEKTIVA Programme activities, and to enhance collaboration among MoD/AF staff employed in the Recruitment and Transition Centres (RCTs) and the MoD/Personnel Transition Support Unit (PTSU), to facilitate effective implementation of activities within the PERSPEKTIVA Programme.